

**MARYLAND STATE FIREMEN’S ASSOCIATION
CONSTITUTION AND BY-LAWS**

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CONSTITUTION

ARTICLE I- NAME AND MEMBERSHIP

Section 1 - The name of the Association shall be “The Maryland State Firemen’s Association”. “MSFA” shall be considered to represent the name of the Association when used, subsequent to this Section, in the Constitution and By-Laws.

Section 2 - Regular Membership- Regular members shall be the Volunteer Fire Companies or Departments, Volunteer Ambulance and Rescue Companies whose stations are located in the State of Maryland, having equipment, personnel and facilities which comply with the provisions of this Constitution, and who have paid the initiation fee, yearly dues, and have elected delegates and alternates to attend the Annual Convention and Conference of the Association. Nothing in this Article shall be constructed as affecting the membership status of any volunteer fire company or department, which was a member of the Association on July 1, 1975. The words “Member Companies” as used in the following articles of the Constitution and By-Laws shall include “Volunteer Fire Companies or Departments, and Volunteer Ambulance and Rescue Companies”, except in those instances where it is necessary to differentiate.

Each company desiring to hold membership in this Association shall pay an initiation fee of five dollars (\$5.00). Each active company shall pay to the Financial Secretary on or before the first session of the Annual Convention and Conference each year the sum of Two hundred dollars (\$200.00) as annual dues or in the case of new members, a pro rata amount for the current year (payable with the initiation fee), said sum constituting dues for the current fiscal year. Twenty dollars (\$20.00) of the annual dues shall be donated to the MSFA Foundation specially identified for scholarships.

Section 3 - The MSFA is authorized to suspend a membership, so issued, at any time it determines that the Member Company is proven to be in violation of or no longer meets the qualifications as prescribed under this Article.

Section 4- Associate Membership - Any fire, rescue or ambulance company which does not otherwise meet the standards for membership in the MSFA, and any organization which provides direct services either in supporting any volunteer fire company, rescue company, or ambulance service, by the provision of collateral services which aid the volunteer fire, ambulance and rescue companies of the State of Maryland in providing their services, shall be entitled to apply and upon approval to become Associate Members of the MSFA. Such application would require review and approval by a majority vote of the Executive Committee for election to Associate Membership. Action of the Executive Committee is subject to reversal by a two-thirds (2/3) vote of the membership registered and voting at the next Annual Convention and Conference. In order to qualify as Associate Member, the applicant organization must provide services, which directly benefit career or volunteer fire, ambulance or rescue companies of the State of Maryland, such as providing for services at the scene of an emergency, fund raising for such organizations or other similar purposes. The application shall contain a statement of the purpose of the organization applying for Associate Membership, and

that it is effectively a non-profit organization; that it is an organization which does not exist for the profit of any individual member thereof, but for humanitarian purposes.

The annual dues for Associate Membership would be fifty dollars (\$50.00). The first year's dues plus a five-dollar (\$5.00) initiation fee must accompany the application. Twenty dollars (\$20.00) of the annual dues shall be donated to the MSFA Foundation specially identified for scholarships.

Associate Members, once approved as such, are entitled to attend activities of the MSFA. However, Associate Members shall not be entitled to a vote with regard to the business of the MSFA.

Section 5- Sustaining Membership- Any organization which desires to provide pecuniary support or otherwise collaterally support any program or purpose of the MSFA, and the existence of which as an entity does not otherwise contain any conflict with respect to the purposes of the MSFA, may apply to the MSFA as a Sustaining Member. The application for such membership would be required to be submitted to the Executive Committee of the MSFA for review and approved by a majority vote of the Executive Committee for election to Sustaining Membership. Action of the Executive Committee is subject to reversal by a two-thirds (2/3) vote of the membership registered and voting at the next Annual Convention and Conference.

The application shall identify the applicant with regard to the name of the applicant, whether the applicant is a sole proprietorship, partnership or corporation, the primary business of the applicant, the nature of activities in which the applicant is involved, other than its primary business, the reason for the application, the type of pecuniary or collateral support the applicant proposes to provide to the MSFA, and the nature and constituency of its directors or membership or any other persons having a directorial or managerial interest in the applicant organization. The application will be accompanied by the first year's annual dues of two hundred and fifty dollars (\$250.00), plus a five-dollar (\$5.00) initiation fee. Two hundred dollars (\$200.00) of the annual dues shall be donated to the MSFA Foundation specially identified for scholarships.

The applicant, upon approval as a Sustaining Member, would be entitled to attend the Annual Convention and Conference of the MSFA and, by invitation, selected meetings of the Executive Committee of the MSFA, but would have neither a right to a seat in the Annual Convention and Conference nor a right to vote with respect to the affairs of the MSFA. The Sustaining Member shall receive the Maryland State Firemen's Association Trumpet magazine, window decal, and an appropriate recognition award as approved by the Executive Committee.

Section 6- The President shall designate a Special Committee to study and report on the application of any person, firm or corporation for either Associate or Sustaining Membership and to, thereafter, report to the Executive Committee its recommendations with respect to the applicant. Such Special Committee would consist of no less than two (2) members of the Executive Committee, two (2) past presidents of the MSFA, the Chairman of the Constitution and By-Laws Committee, the Chairman of the Legislative Committee, and the Chairman of the Standards Committee. In addition, at the discretion of the Executive Committee, up to three (3)

additional members-at-large may be appointed to the Special Committee to study and make a recommendation with respect to the application for Associate or Sustaining Membership. This committee shall not exist beyond the recommendation for any subject application.

Section 7- The Executive Committee shall report on the approval of all Associate or Sustaining Memberships at the Annual Convention and Conference. Such report shall be made prior to the preparation and distribution of ballots, thereby providing the right of the delegates registered and voting to call for reversal of action by the Executive Committee with regard to such approval or disapproval of Associate or Sustaining Memberships. This reversal shall require a two-thirds (2/3) vote of the membership registered and voting at the Annual Convention and Conference.

Section 8- The Ladies Auxiliary of the Maryland State Firemen's Association is a member of the MSFA, without voting privileges and without obligation to pay dues.

Section 9- Member companies of the MSFA and members of those companies shall conduct themselves in a manner, which will be a credit to the MSFA. Any Member Company or members of those companies who are accused of misconduct as defined in the Constitution and By-laws of the MSFA shall be subject to a hearing by the Executive Committee.

Misconduct shall be defined as acting in such a manner and fashion so as to expose the MSFA or the Maryland Volunteer Emergency Services to negative publicity and ridicule by failing to act to remedy an event of misconduct by a member(s) of its Company.

Upon a Member Company or member(s) of a company violating this provision, the Executive Committee shall direct the MSFA Secretary to notify the company, in writing, of the specifics of the misconduct and request a representative of the company to appear before the Executive Committee at a specific time and place.

The Executive Committee in executive closed session shall conduct a formal hearing on the misconduct and/or Constitution and Bylaws violation. The accused shall be accorded due process during the hearing and shall have the right to be heard. After the formal hearing the Executive Committee may dismiss the charges, suspend membership privileges, fine or expel the member.

ARTICLE II- ANNUAL AND SPECIAL CONFERENCES AND CONFERENCES

Section 1- The Annual Convention and Conference shall be held annually in June. Business sessions shall be at the call of the President. The President shall develop an Order of Business for the Annual Convention and Conference, to be approved by the Executive Committee at the first Executive Committee Meeting in the new calendar year. The Order of Business shall enumerate the business session planned and provide, at a minimum, for Reports of Officers; Reports of Committees; Nomination of Officers; Voting for Officers and Constitution and By-Laws changes; Unfinished Business; New Business; Good of the Association; and any other Business to come before the Annual Convention and Conference in the Business Sessions. The location of the Annual Convention and Conference shall be chosen by a majority of the votes of the Delegates, Alternates, or others qualified, present and voting on the official ballot, at

least three (3) years in advance. Each Member Company shall be entitled to cast five (5) votes and the Past Presidents one (1) vote each.

Section 2- Should there, for any cause, be a need to change the place and/or time for the holding of the Annual Convention and Conference, the Executive Committee shall have the power to select the place and the Secretary shall notify the Member Companies of the place chosen, three (3) months prior to the time of the meeting. In case the Annual Convention and Conference is not held for any cause at the time fixed in Section 1, then it shall be held at a subsequent date during the year. The date to be determined by the Executive Committee and notice thereof to be given to the Member Companies by the Secretary.

Section 3- After the holding of the Annual Convention and Conference, the President shall call the delegates to attend Special Conventions and Conferences at times and places named by him, whenever the Executive Committee shall deem Special Conventions and Conferences necessary. Counting from the Centennial, the Association shall schedule a Special Convention and Conference, to be held thereafter, on each 25th year anniversary.

Section 4- All Past Presidents shall be entitled to seats in and participate in the proceedings of the Annual Convention and Conference. (See Article B of these By-Laws).

Section 5- Parliamentary Procedure- Rules contained in the current edition of *Robert's Rules of Order* shall govern the meetings of the MSFA in all cases in which they are applicable and in which they are not inconsistent with the Constitution and By-Laws and any special rules that the MSFA may adopt.

ARTICLE III- REPRESENTATION AND RULES

Section 1- Each active Member Company shall be entitled to the benefits of the Association in full.

Section 2- Each active Member Company shall be entitled to elect annually five (5) delegates and five (5) alternates to attend the Annual Convention and Conference, who shall be the representatives of their respective organizations for one (1) year and entitled to participate in the proceedings of the Annual and Special Conventions and Conferences during the year for which the dues of their Member Company has been paid in accordance with Article I, Section 2. No delegate may represent more than one (1) Member Company and no delegate's name shall appear on more than one (1) Credential List.

Section 3- Each Member Company electing delegates and alternates to the Annual Convention and Conference shall furnish said delegates and alternates with proper credentials certifying to their election, and signed by the President or Secretary of the organization, which shall be forwarded to the Recording Secretary of the Association on or before the third day of June in each year.

Section 4- Any Member Company, who is delinquent in paying their dues by the first session of the Annual Convention and Conference, shall automatically be suspended. The

Secretary shall notify the Member Company that it has been suspended for failure to pay dues and shall not be permitted to register at the Annual Convention and Conference. If the suspended Member Company does not pay its dues by the Executive Committee meeting, held at least thirty (30) days following the Annual Convention and Conference, the suspended Member Company's membership will be terminated. The terminated company may reapply for membership, pursuant to Article I, Section 2 of the Constitution, and shall pay all dues, in arrears, with the application.

Section 5- Membership and Voting- Member shall be defined and qualified as recited in Article I, Section 2 of the Constitution.

Qualified new members shall have the right to participate in the business of the MSFA at Annual and Special Conventions and Conferences as provided in Article III, Sections 2 and 3.

Delegates or Alternates otherwise qualified pursuant to terms of this Constitution shall have the right to vote on all matters properly submitted during Annual and Special Conventions and Conferences.

Past Presidents shall have the right to participate as voting Delegates during the Annual Convention and Conference as provided by Article II, Section 4.

Section 6- Fiscal Year- The Fiscal Year of the MSFA shall be July 1st through June 30th. Following the close of the Fiscal Year, the books of the Financial Secretary and the Treasurer shall be reviewed by the Financial Committee and a financial report conducted by an outside accounting service of their status made to the Executive Committee, prior to the next Annual Convention and Conference.

Section 7- There shall be a Standard Operating Procedure (SOP) Manual maintained by the Constitution and By-laws Committee which shall contain administrative and operational procedures approved by the President and the Executive Committee. SOPs shall be developed in accordance with SOP A001 "Preparation and Control of Standard Operating Procedures."

ARTICLE IV- OFFICERS

Section 1- All elected officers of this Association shall be from the active membership of their Active Member Companies, in good standing, and shall consist of a President, First Vice-President, Second Vice-President, Recording Secretary, Financial Secretary, Treasurer, Chief Chaplain, and a Board of five (5) Trustees.

The President, First Vice-President, Second Vice-President, Recording Secretary, and Chief Chaplain shall hold their offices for one (1) year or until their successors are elected. One (1) Trustee shall be elected each year for a term of five (5) years to fill the vacancy in the Board of Trustees occasioned by the expiration of the term of one (1) of the Trustees.

The Financial Secretary and the Treasurer shall hold their offices for a term of two (2) years or until their successors are elected. The Treasurer and the Financial Secretary shall be elected in alternate years, so that their terms of office do not end in the same year. This initial transition to

alternating years will result in the Treasurer being elected for a two (2) year term and the Financial Secretary being elected to a one (1) year term at the June 2007 Convention and Conference. The Financial Secretary will then be elected for a full two (2) year term at the June 2008 Convention and Conference.

Section 2- A majority of the votes of those qualified present and voting shall be required to elect. Each Member Company shall be entitled to five (5) votes. Voting shall be by printed ballot or voting machine.

For any office or place of next Annual Convention and Conference where there is only one (1) nominee, the nominee shall be declared elected or chosen and the office and place shall not be listed on the ballot.

Section 3- Whenever there are more than two (2) candidates, after each ballot when there shall be a failure to elect, the candidate receiving the lowest number of votes shall be dropped until two (2) remain.

Section 4- The President shall preside at all conventions and conferences, appoint all committees and in collaboration with the Chief Chaplain, the Treasurer, the Financial Secretary, and the Recording Secretary and appoint Chaplains, Assistant Treasurers, Assistant Financial and Recording Secretaries, if required. The President shall sign orders on the Treasurer for payment of money, and countersign all orders issued by the Board of Trustees for the payment of benefits. In making committee appointments, the President shall be guided by the concept of regionalization as provided for in the Constitution, Article VIII (Volunteer Company Assistance Fund Board).

The President shall visit or cause to be visited by the First and/or Second Vice-Presidents as many Active Member Companies and respective bodies of Active Member Companies as possible, the delinquent Member Companies, and the companies or departments that do not belong to this Association.

The President shall be an ex-officio member of all committees. They shall make an annual report to the Association and shall perform all other duties as may be required of them by the Association.

The President, after conferring with the Executive Committee, shall annually meet with the Governor with regard to the State Budget to provide for funding requests for the funds to be administered by the Volunteer Company Assistance Fund Board.

It shall be the duty of the President to invite through the Secretary, the Governor of the State of Maryland to attend the Annual Convention and Conference of the Association. The invitation shall go forward to the Governor at least thirty (30) days prior to the opening of the Annual Convention and Conference, and the President shall provide a period of time on the program to suit the Governor's pleasure.

Section 5- It shall be the duty of the First Vice-President in the case of the death, resignation or inability to act of the President to assume the duties of the President. In the event of the death of both the President and the First Vice-President, or if either be unable to attend the duties of the President, the Second Vice-President shall assume these duties, if necessary.

Section 6- In the absence of the President, the First and Second Vice-Presidents from any convention and conference, one of the delegates shall be called to the chair by a vote of the convention and conference.

Section 7- The Recording Secretary shall keep in an appropriate medium a complete record of all Annual and Special Conventions and Conferences and all meetings of the Executive Committee, and shall publish each year the proceedings book of each Annual Convention and Conference. The Recording Secretary shall receive and answer all communications pertaining to the Association and keep a record thereof. The Recording Secretary shall make an annual report to the Association and also such reports from time to time as the President and Executive Committee may require. The Recording Secretary shall, provide to the meeting of each Annual Convention and Conference, a roll of Member Companies entitled to representation therein, by reason of having complied with the provision of Section 1, Article III, and another roll of Past Presidents, delegates and alternates entitled to a seat in the convention and conference and deliver the rolls together with credentials of the delegates and alternates-elect to the committee on credentials appointed by the convention and conference. The Recording Secretary shall give bond to be approved by the Executive Committee, who shall fix the amount thereof, and it shall be held by the President.

Section 8- The Financial Secretary shall receive all monies and turn them over to the Treasurer. The Financial Secretary shall keep in an appropriate medium, provided for that purpose, a complete record of all the monies received by the MSFA. The Financial Secretary shall give bond, to be approved by the Executive Committee, who shall fix the amount thereof, and it shall be held by the President. The Financial Secretary shall mail bills to each Member Company in January of each year. Said bills to contain a notice, prominently displayed, that dues are payable in advance and will be considered in arrears after the first session of the Annual Convention and Conference.

Section 9- The Treasurer shall receive from the Financial Secretary and safely keep all monies belonging to the MSFA. The Treasurer shall sign all checks for the payment of bills of the MSFA, along with the President, the Financial Secretary, or Committee Chairman on whose budgeted funds the check is being drawn, after the expense has been submitted to the Budget and Revenue Committee and approved by the Executive Committee. The Treasurer shall make a report at the first session of each Annual Convention and Conference, giving an itemized statement of receipts and disbursements, accompanied by the vouchers thereof. The Treasurer shall give bond to be approved by the Executive Committee, who shall fix the amount thereof, and it shall be held by the Financial Secretary.

Section 10- The Board of Trustees shall have control and management of the money annually appropriated to the MSFA by the State of Maryland, and shall not order the expenditure of any of it for any other purpose than paying of the benefits provided for in Article VI.

The Board shall meet after the adjournment of each Annual Convention and Conference and organize by the election of a Chairman, Vice-Chairman and Secretary from among its number, who shall hold their offices for one (1) year or until their successors are elected. The Board shall also meet prior to the first session of each Annual Convention and Conference and at such other times and places as it may be called together by its Chairman. The Secretary of the Board of Trustees shall receive and mark, tie and keep a record of all claims for benefits and perform all other duties as prescribed by the Constitution and By-Laws. The Board of Trustees shall make a report, in writing, to the MSFA at each Annual Convention and Conference.

Section 11- The Chief Chaplain shall have had formal training of the Word of God, shall have served as a Priest, Rabbi, or Minister; and shall be recognized as a clergyman by the religious group of which he is a member; and shall be elected from any of the Member Companies of this Association, and his duties shall be those that the President shall call for him to perform. If because of Ministerial duties or other reasons he requires assistants, he shall submit his request to the President, together with names. The President may appoint a Chaplain or Chaplains, with the approval of the Executive Committee, to serve until the next Annual Convention and Conference. The Chaplains shall have the responsibilities of conducting the Memorial Service at the Annual Convention and Conference, including the compilation of a list of deceased members.

Section 12- No Officer, Committee Chairman, or Member shall at any time or in any way, by writing or otherwise, take into their hands any matter being handled by an Officer or Committee, without first consulting said Officer or Committee Chairman in charge.

Section 13- Failure of an Officer to perform their duties shall be deemed just and sufficient cause for suspension from office in the MSFA by the Executive Committee.

Section 14- Travel reimbursement for Officers attending the MSFA Executive Committee shall be in accordance with SOP A003 “Travel Reimbursement”.

Section 15- The appointed officers of the MSFA shall be from the active membership of their Active Member Companies, in good standing, and shall consist of the Executive Committee Members, Office of the Parliamentarian, and Office of the Attorney. The appointed officers shall hold their office for one (1) year or until their successors are appointed by the President of the MSFA.

Section 16- The immediate Past President, who shall be an ex-officio member and twelve (12) appointed members shall constitute the Executive Committee. The Executive Committee Members shall be appointed with the provision that no more than one (1) appointed member shall be from any one (1) region represented in the Association.

The Executive Committee shall hold at least three (3) meetings during each year, one (1) within thirty (30) days after their appointments, one (1) at least twenty (20) days before each Convention and Conference, and others at the discretion of the President at such times and places

as shall be designated by the President. Other meetings of the Executive Committee may be called by a majority of the Committee.

The Executive Committee shall fix the amount of and approve the bonds of the Recording Secretary, Financial Secretary, Treasurer, Assistant Secretaries and Assistant Treasurers, if applicable; make all contracts for work to be done or supplies to be provided by this Constitution; and approve Committee Chairman out of pocket expenses incurred by them incident to the performance of their duties. The Executive Committee shall approve the budget as submitted by the Budget and Revenue Committee, with the right to alter the budget as submitted, within its discretion, as in the best interest of the MSFA.

Any vacancy occurring in an elective office shall be filled by an individual recommended by the President and approved by the Executive Committee. The officer so selected shall serve until the next Annual Convention and Conference; if the term, for which the vacancy occurred does not expire at that Annual Convention and Conference, the term of the successor elected there shall be for the balance of the vacant term.

The Executive Committee shall have the power to call Special Conventions and Conferences through the President. The Executive Committee shall make an annual report to the MSFA and shall look after its interest generally. At all of its meetings a majority shall constitute a quorum and a majority of those present shall decide all questions. (The Executive Committee shall only receive or make payment of money or contracts during its period of office.)

The Executive Committee shall take an annual inventory of all equipment, supplies, etc., owned by the Association, listing name of article, value of same and in whose custody said article is maintained. This inventory shall be published in the Annual Proceedings Book. No property belonging to the Association shall be disposed of without the consent of the Executive Committee.

The Executive Committee and the Elected Officers shall manage the affairs of, and the Executive Committee shall transact all business of the MSFA requiring action between the Annual Conventions and Conferences.

The Executive Committee shall review and approve, or disapprove with recommendations all recommendations for grants, loans, or low interest loans made by the Volunteer Company Assistance Fund Board. The Executive Committee shall confer with the President of the MSFA, with respect to requests for funding to be made for the Volunteer Company Assistance Fund Board, to be presented to the Governor by the President of the MSFA.

The Executive Committee shall review and approve the creation and/or presentation of any new awards based upon the review and recommendations of the Awards Committee.

Section 17- The Office of the Parliamentarian shall be consultant to and advise the President or other Officers and Committee Chairman on any questions that may arise in interpreting the Constitution and By-Laws. The Parliamentarian shall be present at all meetings during the Annual Convention and Conference to assist the presiding officer on questions of

parliamentary inquiry and to call attention of the presiding officer to any error in the proceedings that may affect the substantive rights of any member or may otherwise do harm. The Parliamentarian shall speak when requested by the presiding officer.

Section 18- The Office of the Attorney shall render advice and assistance to the officers and committees on all legal matters involving the MSFA, as requested.

Section 19- All elected and appointed officers and committee members shall turn over to the Executive Committee, all records, equipment, monies and any other property of the Association, upon completion of their term of office or service on a committee.

Section 20- Any officer who requires an assistant, may request, of the President, with the approval of the Executive Committee, to appoint one (1) or more assistants. An assistant officer shall serve until the next Annual Convention and Conference, unless removed earlier by the President with the concurrence of the Executive Committee. The duties of each assistant officer shall be within the scope of the duties of, and as determined by, the elected Officer to whom that assistant assists.

Section 21- MSFA Officers will be reimbursed for expenses occurred in the performance of their duties in accordance with SOP A002 “Expense Reimbursement”.

Section 22- The MSFA presidential vehicles are provided for the use of the Presidents and Vice-Presidents for official business of the Association as authorized by the Executive Committee. Rules for the operation and maintenance of the President’s vehicles shall be in accordance with SOP A004 “Operation and Maintenance of the President’s Vehicle Fleet”.

ARTICLE V- COMMITTEES

Section 1- The Standing Committees of the MSFA shall be:

17 State Circle Committee- At least three (3) members, all to be appointed annually.

Awards Committee- To be appointed annually, and to include as members the Chairman of all awards committees and a Chairman, not a member of any such committee.

Budget and Revenue Committee- Six (6) members, plus the Treasurer and the Financial Secretary shall constitute the Budget and Revenue Committee. Two (2) to be named each year for terms of three (3) years.

Constitution and By-Laws Committee- At least five (5) members, all to be appointed annually.

Convention and Conference Committee- At least five (5) members, all to be appointed annually.

Data Systems Committee- At least six (6) members, two (2) to be appointed each year for a three (3) year term.

Emergency Medical Services Committee- At least nine (9) members, three (3) to be named each year for terms of three (3) years.

Financial Committee- The Committee shall consist of the Office of the Financial Secretary, the Office of the Treasurer, the Budget and Revenue Committee Chairman and a representative of the Executive Committee.

Fire Prevention and Life Safety Committee- At least nine (9) members, three (3) to be named each year for terms of three (3) years.

Firefighter of the Year Committee- At least nine (9) members, appointed annually.

Grants Committee- At least five (5) members, all to be appointed annually.

Hall of Fame Committee- At least six (6) members, two (2) to be appointed each year for a three (3) year term.

Historical, Archives, and Volunteer Firefighter's Room Committee- At least seven (7) members, all to be appointed annually.

Incentive Programs Committee- A Chairman and at least nine (9) members, but not more than twenty-three (23) members, who shall cover the various areas of the state.

Legislative Committee- Chairman and one (1) member from each county represented in the MSFA, all to be appointed annually.

Strategic Planning Steering Committee (SPSC) – Standing members are: The Immediate Past Chair of the Executive Committee, President, 1st Vice President, 2nd Vice President, Executive Committee Chairman & Vice Chairman and 2nd Vice Chairman, Treasurer, Budget Chairman, Secretary, immediate Past President and the Executive Director (Non-Voting Ex-Officio).

President's Vehicle Committee- At least three (3) members, all to be appointed annually.

Public Relations Committee- At least five (5) members all to be appointed annually.

Recruitment and Retention Committee- At least seven (7) members, all to be appointed annually.

Residential Sprinkler Initiative Committee- At least eleven (11) members, all to be appointed annually.

Risk Management Committee- At least three (3) members, all to be appointed annually.

Safety Committee- At least five (5) members, terms of two (2) years with three (3) members to be appointed in odd-numbered years and two (2) members appointed in even-numbered years.

Scholarship Committee- At least seven (7) members, three (3) to be appointed every even year for a two (2) year term and four (4) to be appointed in odd years for a two (2) year term.

Sergeant-At-Arms Committee- At least five (5) members, all to be appointed annually.

Standards Committee- At least seven (7) members, terms of two (2) years, with four (4) members to be appointed in odd-numbered years and three (3) members to be appointed in even-numbered years.

Statistical Committee- At least three (3) members, all to be appointed annually.

Training Committee- At least nine (9) members, three (3) to be named each year for terms of three (3) years.

Transportation Committee- At least five (5) members, terms to be for two (2) years, with two (2) members appointed in even years and three (3) members appointed in odd years.

Ways and Means Committee- At least six (6) members, all to be appointed annually.

Section 2- The Standing Committees shall be appointed annually by the President, within thirty (30) days after the adjournment of the Annual Convention and Conference, with members of Active Member Companies of the Association.

A subcommittee for a specific purpose may be appointed under any Standing Committee. Such subcommittee shall be appointed by the President, with approval of the Executive Committee. The Chairman of the subcommittee shall be a member of the Standing Committee. Reports from the subcommittee shall be presented through the Chairman of the Standing Committee.

Section 3- Committee members shall meet and transact business, meeting as and when scheduled by the Chairman.

The Committee Chairman shall report the activities of the committee, as directed by the President, to the Executive Committee and to members of the MSFA in convention and conference assembled. The failure of a committee member to perform prescribed duties shall be reported to the President, in writing, by the Committee Chairman. The President may remove and replace the offending committee member, who will be notified, in writing, by the MSFA Secretary. Said offending committee member may request, in writing, a hearing by the Executive Committee at its next scheduled meeting. In that event, the Executive Committee will either support or reverse the President's action.

Any appointee to a Standing or Special Committee of the MSFA, or to any Government, Regular or Special board, Commission, study group or administrative agency of this State; or any appointee to any committee or commission of another State or political subdivision; or any

appointee to any organization shall report on his or her committee's or commission's activities to the Executive Committee and to the Member Companies of the MSFA in convention and conference assembled. A list shall be appended to the By-Laws, naming such personnel and the non-MSFA bodies on which they are serving; listing terms of appointment, including date each person's term ends; describing briefly the purpose of each group; and showing a minimum schedule of reports to the MSFA, the schedule to be set by the Executive Committee. Such list shall be updated continuously (without need for the Amendment process) as information becomes available or as Executive Committee reporting requirements change.

Section 4- Except as otherwise provided in the Constitution, the President shall fill any unexpired term vacancy in any committee. In newly established committees with staggered terms, lots shall be drawn to determine length of terms of those initially appointed.

Section 5- Travel reimbursement for Committee Chairman or their designated representative shall be in accordance with SOP A003 "Travel Reimbursement".

ARTICLE VI- BENEFITS ADMINISTERED BY THE TRUSTEES

The Board of Trustees shall act in accordance with the Annotated Code of Maryland, Article on Public Safety, Section 7-201, et. Seq. to provide and administer Line of Duty death benefits to spouses and children, or other family members, of volunteer firefighters, volunteer rescue squad personnel, volunteer ambulance personnel, and volunteer advanced life support personnel who have been determined to have died in the Line of Duty.

The Board of Trustees will also provide and administer Line of Duty injury and disability benefits as provided in the Article on Public Safety, Section 7-201, et. Seq.

The Board of Trustees reserves the right to increase death and/or disability benefits subject to available funding and in a manner consistent with the provisions of the Article on Public Safety, Section 7-201, et. Seq.

Specific rules and application procedures for the award of benefits shall be published in a manual which shall be made available to the membership of the Maryland State Firemen's Association, and any changes thereto shall be presented to the Executive Committee. The manual shall be reviewed and/or updated at least annually.

ARTICLE VII- AMENDMENTS

Section 1- This Constitution may be amended or revised at any Annual Convention and Conference by a vote of two-thirds (2/3) of those entitled to vote and present and voting on the amendments, provided the proposed amendment or revision shall have been submitted, in writing, by the Executive Committee or a member company of this Association and forwarded to the Executive Committee at least ninety (90) days prior to the first session of the Annual Convention and Conference. The proposed amendment or revision to be in the hands of the

Secretary, at least sixty (60) days prior to the first session of the Annual Convention and Conference.

Section 2- Upon receipt of the amendment by the Executive Committee, in accordance with section 1, the Recording Secretary shall mail or distribute by an appropriate means at least forty-five (45) days prior to the first session of the Annual Convention and Conference, copies of the proposed amendments to all member companies in order that the amendments may be acted upon by the said member companies before the Annual Convention and Conference.

ARTICLE VIII- VOLUNTEER COMPANY ASSISTANCE FUND BOARD

Section 1- There is herewith established pursuant to the Annotated Code of Maryland, Article 8, Sections 202-209, a Volunteer Company Assistance Fund Board.

Section 2- The Volunteer Company Assistance Fund Board (“Board”) shall be comprised of twelve (12) persons, who shall be appointed by the President as prescribed in this section, from twelve (12) regional districts, which have been determined by virtue of the number of fire companies located in each district and other geographic consideration, and which are constituted as follows:

Allegany, Garrett Counties	1 Member
Washington, Frederick Counties	1 Member
Carroll, Howard Counties	1 Member
Harford, Cecil Counties	1 Member
Baltimore County	1 Member
Anne Arundel County	1 Member
Prince George’s County	1 Member
Montgomery County	1 Member
Calvert, Charles, St. Mary’s Counties	1 Member
Caroline, Kent, Queen Anne’s Counties	1 Member
Talbot, Dorchester Counties	1 Member
Somerset, Wicomico, Worcester Counties	1 Member

Board members shall be appointed annually by the President for the stated terms, within thirty (30) days after the adjournment of the Annual Convention and Conference, with members of Active Member Companies of the Association. A Board member should not be appointed to serve concurrently as an Executive Committee Member. The following credentials should be considered for selection of members to the Board:

- * Ten (10) or more years of fire organization experience
- * Operational fire service experience
- * Administrative fire service experience
- * Financial Background

Each member shall serve for a term of three (3) years with four (4) members appointed each year. Of the initial twelve (12) appointments, four (4) members shall be appointed for a term of three (3) years, four (4) members shall be appointed for a term of two (2) years and four (4) members shall be appointed for a term of one (1) year. A Chairman shall be appointed annually by the President.

Section 3- Board members shall meet and transact business, meeting as and when scheduled by the Chairman.

A) The Board shall appoint a Vice-Chairman and a Secretary. The Vice-Chairman shall assume the duties of the Chairman in the event that the Chairman is unable to fulfill the term of appointment. The Secretary shall record all proceedings of the Board, maintain all records of the Board and initiate and receive correspondence on behalf of the Board.

B) Initially, the Board shall meet and consider, adopt and publish such rules of procedure as is necessary to carry out the functions of the Board as mandated by the aforesaid statute and shall thereafter enact or amend such other rules and regulations as it might be necessary to carry out its purpose. The Board, shall in addition to the foregoing, provide for applications for a low interest loan or grant and provide for distribution of such applications. The rules and regulations enacted by the Board shall include, but not be limited to, the following provisions:

- 1) That any volunteer fire, rescue or ambulance company of the State of Maryland be entitled to apply for assistance pursuant to the provisions of the statute, to the Board, irrespective of affiliation of the applicant;
- 2) Develop loan and grant criteria;
- 3) Develop loan and grant terms;
- 4) Develop criteria for the loan and grant application process;
- 5) Develop criteria for prioritization of loan and grant requests;
- 6) That the business of the Board be conducted in accordance with accepted parliamentary procedure.

C) The Board shall meet as and when necessary to consider or otherwise act upon applications that are pending or as is otherwise necessary to transact the business of the Board. The Board Secretary shall make notification of the meetings to all appropriate parties.

D) The applications submitted to the Board shall be complete and shall have attached thereto the following:

- 1) Applicants audited financial statements for the most recent two (2) years. For applicants that do not have audited financial statements, each application must have attached thereto financial statements in the form requested by the Board for the applicants most recent two (2) year period along with IRS Form 990 for each year presented on the financial statements.

- 2) A completed Non-Discrimination Certificate.

E) The Chairman of the Board shall regularly report on the business of the Board to the Executive Committee of the MSFA. No action with respect to any applicant or application recommended by the Board shall be valid unless the Executive Committee of the MSFA approves the same. Initially, all rules and regulations proposed by the Board in reference to its operation, including application forms, shall be approved by the Executive Committee of the MSFA, and thereafter, any amendments to the rules or regulations or changes in any application forms are subject to the herein approval of the Executive Committee of the MSFA.

F) The provision of an application form to an applicant, or the approval by the Board and Executive Committee of the MSFA, shall nevertheless be subject to approval of the Board of Public Works of the State of Maryland and available funding, in accordance with statute as currently constituted or as hereafter amended.

G) The Board shall recommend annually to the Executive Committee of the MSFA the rate of interest charged on the loans.

H) The Board shall not be limited nor otherwise bound with regard to its consideration of an application by any previous action it has taken with respect to any other applicant or application.

I) The Board shall receive and disburse funds in accordance with statute as currently constituted or as hereafter amended.

J) The Board shall in any event be subject in all of its activities to the provisions of the statute as currently constituted or as hereafter amended.

K) The Board shall submit an annual report to the Association, which shall be submitted to the Department of Budget and Management and to the Board of Public Works of the State of Maryland by August 30 of each fiscal year.

ARTICLE IX- FOUNDATIONS, BOARDS, AND AGENCIES

Section 1- The MSFA Foundation is a corporate entity related to the Maryland State Firemen's Association. The Foundation raises funds which provide benefits to the Association. The Foundation reports on its activities to the Executive Committee of the Association.

Section 2- The President shall appoint representatives to all government boards and commissions established by Government agencies, wherein the MSFA is requested to send the name of one (1) or more individuals to the appropriate Appointment Secretary, for the Government body making the request.

Section 3- Where a board or commission has been created, wherein one (1) or more members of the voluntary emergency services would be appropriate to serve as members and where no specific request has been made of the MSFA, the following action shall be taken. The President with the concurrence of the Executive Committee shall direct the Secretary to send to the Chief Executive of the Governmental body creating or establishing the board or commission, one (1) or more names of persons to be considered for appointment as appropriate to represent the interest of the Maryland voluntary emergency services.

*****BY-LAWS*****

ARTICLE A- STATUS AND AMENDMENTS

Section 1- By-Laws shall not be enacted contrary to the form and substance of the MSFA Constitution.

Section 2- Any of the By-Laws may be amended by a vote of two-thirds (2/3) of those entitled to vote and present and voting on the amendment at any Annual or Special Convention and Conference.

ARTICLE B- CONVENTIONS AND CONFERENCES

Section 1- All those entitled to seats in the Annual Convention and Conference shall be entitled to vote upon every question; but no member shall vote on any question in which they

have a direct pecuniary interest. The presiding officer of a convention and conference shall not vote unless there is a tie. (Note: See Articles II and III of the Constitution).

Section 2- If any ten (10) member companies require it, the yeas and nays shall be taken and entered upon the records of the MSFA.

Section 3- Any ten (10) member companies may call for the “previous question” and if it is ordered all debate shall cease and the pending question shall be at once put to the convention and conference.

Section 4- The President of the Convention and Conference shall decide all questions of order without debate, subject to an appeal to the Convention and Conference. In case of an appeal the point of order may be debated.

Section 5- Any person called to order shall immediately take his seat until the point of order is decided, when he shall be again entitled to the floor and while speaking shall confine himself to the question and shall not use any personalities or indecorous language.

Section 6- At least one (1) delegate or one (1) alternate from one hundred (100) different Member Companies, in good standing, shall constitute a quorum for the transaction of business at any convention and conference.

Section 7- No Member Company, Association of Member Companies, Auxiliary, individual or any other person, shall be allowed to conduct any raffle, benefit, or solicit alms, in any way, on the floor of the MSFA Convention and Conference.

Section 8- The order of business at the Annual Convention and Conference will be developed in accordance with Article II, Section 1 of the MSFA Constitution.

ARTICLE C- ASSOCIATE/SUSTAINING MEMBERSHIP

Section 1- Associate/Sustaining Members are entitled to the rights and subject to the limitations specified in Article I of the MSFA Constitution.

Section 2- Associate/Sustaining Members shall not use the logo of the MSFA without special permission of the Executive Committee.

Section 3- Associate/Sustaining Members shall not display FD tags on vehicles owned by them unless they are otherwise qualified, pursuant to the Transportation Article of the Annotated Code of Maryland, Section 13-615.

ARTICLE D- STANDARDS, FIRE COMPANIES/DEPARTMENTS

Section 1- THE MINIMUM STANDARDS FOR VOLUNTEER FIRE, ALS, BLS, RESCUE, AND MARINE COMPANIES OR DEPARTMENTS ARE:

a) Shall maintain records of responses in accordance with an approved reporting system

- b) Provide a heated station of adequate size and configuration to house apparatus, vehicles and equipment
- c) Shall have a suitable means of receiving and alarm and alerting membership
- d) Shall pass an inspection made by the Standards Committee prior to acceptance
- e) Shall pass subsequent inspections made from time to time by the Standards Committee
- f) Shall require all emergency vehicle drivers to be trained as Emergency Vehicle Operators
- g) Shall require all Marine unit vessels to have a qualified operator
- h) As used in these By-Laws the term “emergency medical provider” will include those individuals having a current valid certification or license issued by the Maryland Institute for Emergency Medical Services Systems (MIEMSS).

Section 2– THE MINIMUM STANDARDS FOR VOLUNTEER FIRE COMPANIES OR DEPARTMENT ARE:

- a) Active membership consisting of at least twenty (20) members including at least three (3) active line officers
- b) At least three (3) trained active operators to be appointed to drive and operate the apparatus. These operators shall be thoroughly familiar with the operation of the apparatus and will be under the guidance of the Chief Officer
- c) A minimum of ten (10) active members shall have successfully completed at least the Firefighter I training, as conducted by the Maryland Fire and Rescue Institute or equivalent, and the Hazardous Materials-Operations Level Course
- d) Shall operate apparatus in conformance to the following SOPs defining the MSFA standard for pumpers, pumper/tankers, tankers with pumps, tankers without pump, and aerial apparatus, as applicable:
 - 1. SOP No. S001 “Pumper Standards”
 - 2. SOP No. S002 “Tanker Standards”
 - 3. SOP No. S003 “Ladder Truck Standards”

ARTICLE E- MINIMUM STANDARDS AMBULANCE COMPANIES MIEMSS VOLUNTEER AMBULANCE INSPECTION PROGRAM

Section 1- The minimum standards herein have been jointly developed by the MSFA and MIEMSS and thus also constitute the standard for the Voluntary Ambulance Inspection Program. Upon successful completion of a voluntary inspection conducted by MIEMSS personnel, Certificate of Excellence decals for the ambulance and a Certificate of Excellence wall plaque for the station will be issued by MIEMSS. Minimum standards for MSFA member fire and rescue companies operating Basic Life Support (BLS) ambulances are:

a) Active membership consisting of at least ten (10) members with EMS training, two (2) of whom must be Line Officers with responsibility for the ambulance service. For purposes of membership in the MSFA, these ten (10) members must be trained in accordance with subsection “e” of this section.

b) A heated station of adequate size and construction for housing of the apparatus and equipment.

c) A suitable means of receiving an alarm and alerting company membership.

d) Each ambulance shall have reliable two-way radios for communication with dispatch and medical command and control. Said equipment shall be operated in accordance with applicable FCC Rules and Regulations. Where communications equipment, provided by the State EMS Communications System, is operated, said equipment shall be available for inspection at any reasonable time to MIEMSS or State EMS Communications System contracted maintenance personnel. Said equipment shall also be operated and maintained in accordance with State EMS Communications System guidelines.

e) After July 1, 1995, it shall be the standard of every ambulance belonging to a member company of the MSFA, when operated on a mission in or from the State of Maryland, to be staffed by at least two (2) attendants certified in training recognized by the Good Samaritan Act of Maryland, and the Hazardous Materials Operations level course. One (1) of these attendants shall possess current and valid Maryland EMT-B certification (or higher-level certification) issued through MIEMSS. The EMT-B (or higher-level attendant) must care for the patient and ride in the patient compartment during transport. The second attendant, or another person who is not certified in training recognized by the Good Samaritan Act of Maryland, may be the driver. The driver shall be trained as an emergency vehicle operator.

f) Each ambulance shall be registered as an emergency vehicle with the Maryland Motor Vehicle Administration or by reciprocity with a bordering state. All apparatus shall be in the preventive maintenance inspection program. Records of inspection under this regulation shall be kept at the location where the vehicle is garaged, assigned, or maintained. The vehicle shall be equipped with NFPA Standards for emergency warning lights and emergency audible devices, including back-up alarm and safety devices.

g) Each company which submits an application for membership in the MSFA and which operates a BLS ambulance shall pass an inspection by the EMS Committee, or its designees, prior to acceptance. This inspection may be in addition to other requirements, if the company also operates fire and rescue apparatus. If the required medical supplies and equipment fail to meet the requirements, the company shall be notified, in writing, and have thirty (30) days to rectify the discrepancies. If the discrepancies have not been rectified, the MSFA membership of the company concerned may be suspended.

h) Member companies which have not previously operated an ambulance and undertake to do so shall, pass an inspection by the MSFA EMS Committee, or its designees, prior to initiating such a service.

i) It shall be the duty of a member company and its officers to comply with the provisions of these sections and all regulations adopted under the authority of these sections. Notification of suspension for non-compliance shall be made, in writing, by registered or certified mail, return receipt requested, delivered to the member company.

j) Each ambulance shall be equipped with adequate equipment and supplies to care for patients in the pre-hospital phase as dictated by applicable Maryland guidelines and training. Said equipment shall be in good condition and shall be appropriately marked. All reusable items,

especially those that are most often left with the patient at a hospital (boards, MAST, etc.), must be clearly marked. Due to the fact that patients are most often transported to trauma centers outside the immediate response area, the following minimum information is required:

Ambulance Number (A31, M7, etc.), Company Name (not just initials), County and State Name, and Permanent Accessible Phone Number Including Area Code.

k) The equipment in each ambulance and all records relating to its maintenance and operation as such shall be open for inspection at any reasonable time to a duly authorized representative or designee of the MSFA. Ambulance supplies and equipment are listed in SOP E001 "Ambulance Company Standards".

ARTICLE F- MINIMUM STANDARDS, RESCUE COMPANIES ALS (MICU)

Section 1- Minimum standards for Advanced Life Support (ALS) Companies, performing ALS with a mobile intensive care unit (MICU). A MICU is an ambulance equipped to render ALS and transport the patient to a medical facility. Minimum standards for MSFA member ALS companies operating at the MICU level are:

a) Active membership consisting of at least ten (10) members with EMS training, two (2) of whom must be line officers with responsibility for the ambulance service. For purposes of membership in the MSFA, these ten (10) members must be trained in accordance with subsection (e) of this section.

b) A heated station of adequate size and construction for the housing of the apparatus and equipment.

c) A suitable means of receiving an alarm and alerting company membership.

d) Each unit shall have reliable two-way radios for communication with dispatch and medical command and control. Said equipment shall be operated in accordance with applicable FCC rules and regulations. Where communications equipment is operated that is provided by the State EMS communications system or that interfaces with the State EMS communications systems, said equipment shall be available for inspection at any reasonable time, to MIEMSS or State EMS communications contractual maintenance personnel. Said equipment shall also be operated and maintained in accordance with State EMS communications systems guidelines.

e) From and after July 1, 1994, it shall be the standards of every MICU belonging to a member company of the MSFA, when operated on an ALS mission in or from the State of Maryland, to be staffed by at least two (2) attendants certified in training recognized by the Good Samaritan Act of Maryland, and the Hazardous Materials Operations Level course. One (1) of those attendants shall possess current and valid Maryland Cardiac Rescue Technician (CRT) or higher-level certification issued through MIEMSS. The attendant with the higher-level certification shall ride in the patient compartment and shall be responsible for patient care during transport. The second attendant or other person, who is not certified in training recognized by the Good Samaritan Act of Maryland, may be the driver.

f) Each MICU shall be registered as an emergency vehicle with the MVA, or by reciprocity with a bordering state.

g) Each company submitting an application for membership in the MSFA who operates a MICU shall pass an inspection by the EMS Committee or its designees prior to acceptance. This inspection may be in addition to other requirements, if a company also operates fire and rescue apparatus. If the required medical supplies and equipment fail to meet the requirements, the company shall be notified, in writing, and have thirty (30) days to rectify the discrepancies. If the

discrepancies have not been rectified, the MSFA membership of the company concerned may be suspended by the MSFA. Notification of suspension for non-compliance shall be made, in writing by registered or certified mail, return receipt requested, delivered to the member company.

h) It shall be the duty of a member company and its officers to comply with the provisions of these sections and all regulations adopted under the authority of these sections.

i) Each MICU shall be equipped with adequate equipment and supplies to care for patients in the pre-hospital phase as dictated by applicable Maryland protocols and training. Said equipment shall be in good condition and appropriately marked. The equipment on each MICU and all records to its operation and maintenance shall be open for inspection at any reasonable time to a duly authorized representative or designee of the MSFA.

j) Each MICU shall be equipped with medical supplies and equipment as set forth in SOP E002 "ALS (MICU) Standards".

ARTICLE G- MINIMUM STANDARDS, RESCUE COMPANIES ALS (CHASE VEHICLES)

Section 1- Minimum standards for Advanced Life Support (ALS) companies performing ALS with a chase vehicle (ALS Unit). An ALS Unit is a vehicle equipped to render ALS, transport the ALS provider and equipment to the scene to provide patient care, and accompany the patient to the appropriate medical facility on an ambulance.

Note: This section does not apply to companies operating a chase unit to upgrade an ALS equipped ambulance from basic life support staffed to ALS staffed.

a) Active membership consisting of at least ten (10) members with EMS training, two (2) of whom must be line officers with responsibility for the ALS service. For purposes of membership in the MFSA, these ten (10) members must be trained in accordance with subsection "e" of this section.

b) A heated station of adequate size and construction for the housing of the ALS unit and equipment.

c) A suitable means of receiving an alarm and alerting company membership.

d) Each unit shall have reliable two-way radios for communication with dispatch and medical command. Said equipment shall be operated in accordance with applicable FCC rules and regulations. Where communications equipment is operated that is provided by the State EMS communications system or that interfaces with the State EMS communications system, said equipment shall be available for inspection at any reasonable time, to MIEMSS or State EMS communications contractual maintenance personnel. Said equipment shall also be operated and maintained in accordance with State EMS communications systems guidelines.

e) From and after July 1, 1994, each ALS unit belonging to a member company of the MSFA, when operated on an ALS mission in or from the State of Maryland, to be staffed by at least one (1) attendant certified in training recognized by the Good Samaritan Act of Maryland, and the Hazardous Materials- Operations Level Course. That attendant shall possess a current and valid Maryland Cardiac Rescue Technician (CRT) or higher certification issued through MIEMSS. The CRT or higher-level certification shall be responsible for patient care. A second attendant, or other person, not certified to the level of CRT (or higher) may be the driver.

f) Each ALS Unit shall be registered as an emergency vehicle with the Maryland Motor Vehicle Administration, or by reciprocity with a bordering state.

g) Each company submitting an application for membership in the MSFA who operates as an ALS unit shall be required to pass an inspection by the EMS Committee or its designees prior to acceptance. If the required medical supplies and equipment fail to meet the requirements, the company shall be notified, in writing, and have thirty (30) days to rectify the discrepancies. If the discrepancies have not been rectified, the MSFA membership of the company concerned may be suspended by the MSFA. Notification of suspension for non-compliance shall be made, in writing by registered or certified mail, return receipt requested, delivered to the member company.

h) It shall be the duty of a member company and its officers to comply with the provisions of these sections adopted under the authority of these sections.

i) Each ALS unit shall be equipped with adequate equipment and supplies to care for patients in the pre-hospital phase as dictated by applicable Maryland protocols and training. Equipment shall be in good condition and shall be appropriately marked. The equipment on each ALS unit and all records relating to its operation and maintenance, shall be available for inspection at any reasonable time to a duly authorized representative of the MSFA. Each ALS unit shall be equipped with medical supplies and equipment as stated in Section 3.2 of SOP E002 “ALS (MICU) Standards”.

ARTICLE H- MINIMUM STANDARDS, RESCUE COMPANIES

Section 1- The minimum standards for volunteer rescue companies are:

a) The following rescue equipment shall be carried on a motorized piece of apparatus with a minimum 1/2-ton capacity to carry same without being overloaded. The vehicle shall meet D.O.T. specifications and shall not exceed chassis manufacturer’s G.V.W. The vehicle shall be registered as an emergency vehicle and meet all codes of the Maryland Motor Vehicle Administration or its successors. All apparatus shall be in the preventive maintenance inspection program. Records of inspection under this regulation shall be kept at the location where the vehicle is garaged, assigned, or maintained. The vehicle shall be equipped with NFPA Standards for emergency warning lights and emergency audible devices, including back-up alarm, and safety devices. All personnel staffing this unit shall have protective clothing available.

b) Active company membership consisting of at least ten (10) trained members including two (2) officers; a heated station of adequate size and construction for housing of apparatus and equipment; and a suitable means of receiving an alarm and alerting company members.

c) Member companies operating a rescue squad shall maintain on their roster a minimum of ten (10) members who have successfully completed the forty (40) hour basic course in rescue procedures, the intermediate course of Rescue Instruction, or the Rescue Technician course as offered by the Maryland Fire and Rescue Institute or equivalent, and the Hazardous Materials-Operations Level Course.

d) Equipment standards are found in SOP E003 “Rescue Company Standards”.

ARTICLE I- MINIMUM STANDARD BLS FIRST RESPONDER UNITS

Section 1- The standards for this unit are found in SOP E004 “BLS First Responder Standards”.

ARTICLE J- MINIMUM STANDARDS FOR MARINE UNITS

Section 1- Standards for watercraft are found in SOP E005 “Watercraft Standards”.

ARTICLE K- COMMITTEE DUTIES

NOTE: For duties of the Executive Committee, refer to MSFA Constitution, Article IV, Section 16.

Section 1- The **17 State Circle Committee** shall be responsible for the operation and maintenance of the building at 17 State Circle, Annapolis, for so long as it is leased to the MSFA, including such duties as formulation of a budget based on maintenance and operating expenses, recommending alterations in conformity with guidelines of the Maryland Historical Society, preservation of the building as a show place for the MSFA, and establishing exhibits of selected MSFA memorabilia.

Section 2- The **Awards Committee** shall coordinate functions of the MSFA Committees responsible for the selection and making of awards.

Section 3- The **Budget and Revenue Committee** shall establish and maintain procedures to implement the budget, with approval of the Executive Committee. The Committee shall supervise the compilation of the MSFA annual budget and submit same, with recommendations, to the Executive Committee for final approval. The Budget and Revenue Committee at the time they present the Budget to the Executive Committee shall make a recommendation of monies to be kept in Reserve for that Budget year. That Reserve can only be changed by a supplemental Budget.

Section 4- The **Constitution and By-laws Committee** shall formulate and present proposed changes to the Constitution and By-laws to the Executive Committee, providing the proposals have been submitted, in writing, in accordance with Article VII, Section 1, entitled “Amendments”.

Section 5- The **Convention and Conference Committee** shall make arrangements for the Annual Convention and Conference and, as needed, shall coordinate activities with local organizations.

Section 6- The **Data Systems Committee** shall establish a mechanism for collecting and recording information on the type and value of each kind of financial support provided or available by counties and municipalities to fire, emergency medical services, and rescue companies in each jurisdiction. All appropriate information on equipment, buildings (including

federally and/or state owned structures), membership, alarms, etc., is to be included in the database. Gathering and use of the information is to be coordinated with the Statistical Committee and the Volunteer Company Assistance Fund Board.

Section 7- The **Emergency Medical Services Committee** shall represent the Ambulance and Rescue Services in the member companies in formulating standards to comply with regulations as deemed necessary under the Emergency Medical Service of Maryland Department of Health and Mental Hygiene. The committee shall provide information to and cooperate with the Firemen's Training Committee in the development of a Ten (10) Year Training Plan, including such training relating to the provision of Emergency Medical Services.

Section 8- The **Financial Committee** shall function as a team consisting of the Office of the Financial Secretary, the Office of the Treasurer, the Budget and Revenue Committee Chairman, and a representative of the Executive Committee.

The team will be responsible for the fiscal matters of the Association and shall provide an annual Financial Report conducted by an outside accounting service to the Executive Committee by the Annual Convention and Conference.

Section 9- The **Fire Prevention and Life Safety Committee** shall develop and promote a statewide year-round fire prevention program. The program shall be planned and promoted to inform the people of Maryland of all age groups. The program shall be developed and carried forward in cooperation with the Director of the Maryland Fire and Rescue Institute and the State Fire Marshall, who will serve as technical advisors to the Committee. The Committee may enlist the aid of any interested organization, group or individuals at the discretion of the Fire Prevention and Life Safety Committee or at the direction of the Executive Committee. The Committee shall furnish a written report at each meeting of the Executive Committee, and it shall present a complete report of Committee activities during the year to the delegates assembled at the Annual Convention and Conference. The Committee shall maintain liaison between the Governor's Fire Prevention Conference and the MSFA.

Section 10- The **Firefighter of the Year Committee** shall be responsible for receipt of the nominations and selection of the recipient of the annual MSFA award. The Committee shall solicit nominations for the National Volunteer Fire Council's award and submit appropriate names to that group.

Section 11- The **Grants Committee** shall promote participation in grant programs and provide assistance to Companies/Departments with grant applications and grant writing.

Section 12- The **Hall of Fame Committee** shall be responsible for naming persons to the MSFA Hall of Fame, Marbury F. Gates Service Cup Award, and the Roll of Honor, in recognition of their efforts on behalf of the Fire/EMS/Rescue service.

Section 13- The **Historical, Archives, and Volunteer Firefighter's Room Committee** shall compile historical data relative to fire, emergency medical services and rescue activities in Maryland. This committee shall represent the MSFA in all matters relating to the Volunteer

Firefighter's Room and shall coordinate appropriate MSFA activities including, but not limited to, furnishing and decorating with those activities of the University College, Adult Education Center, University of Maryland. The Committee shall endeavor to locate and acquire items for exhibit in a permanent museum and perform such other duties as may be required by the MSFA.

Section 14- The **Incentive Programs Committee** shall be responsible for monitoring incentive programs, coordinate the collection of information for programs such as LOSAP, Income Tax Modification and other programs that might come about, to provide for volunteer firefighters, rescue, and emergency medical personnel.

Section 15- The **Legislative Committee** shall formulate and monitor the passage of such legislation as may be to the interest and benefit of the MSFA. The Chairman of the Committee shall register as the legislative agent for the MSFA and shall direct others that assist him in this endeavor to also register. The Chairman shall keep records and file reports as required by the laws of Maryland and shall assure that any person registered on behalf of the Association also keeps and files records required by law. The Chairman shall report regularly and seek advice from the Officers and the Executive Committee on positions of the MSFA, but shall have the authority to act by lone judgment when time is of the essence, being ever mindful of the goals and aims of the MSFA.

Section 16- The **Strategic Planning Steering Committee** shall in conjunction with the Presidents and Executive Committee develop short and long-range goals and plans of the Association.

Section 17- The **President's Vehicle Committee** shall be responsible for the acquisition, maintenance, and disposal of Association vehicles and accessories.

Section 18- The **Public Relations Committee** shall compile information of interest to fire, emergency medical services, rescue companies and the public, making this information generally known throughout the State, by whatever method that can be used to the best interest of the MSFA. The Committee shall perform such other duties as may be required by the Association and shall submit a written report of its activities to the Annual Convention and Conference.

Section 19- The **Recruitment and Retention Committee** shall be responsible for developing and executing programs to assist members with recruiting new members and keeping their existing members.

Section 20- The **Residential Sprinkler Initiative Committee** supports and works with local fire service groups in establishing requirements for residential sprinkler systems in new one (1) and two (2) family dwellings and educate various groups on the facts about residential sprinklers.

Section 21- The **Risk Management Committee** shall monitor MSFA insurance requirements and recommend adjustments as needed.

Section 22- The **Safety Committee** shall promote a statewide safety program among member companies. The program will be planned so as to provide companies with material and literature on safety on the scene of any emergency and driving of equipment to emergencies, drills and parades. The Committee will cooperate with the Training Committee, the Emergency Medical services Committee, Maryland Fire and Rescue Institute or its successor, and any such agency that promotes safety. The Committee will have published in the bulletin of the Maryland Fire and Rescue Institute, its successor, or other such publications, information on accidents as well as precautions to be taken for the best interest and welfare of personnel. The Committee will make a report at each meeting of the Executive Committee and will present a complete report for the year to the delegates at the Annual Convention and Conference.

Section 23- The **Scholarship Committee** shall by June 1st in cooperation with scholarship committees of appropriate universities, colleges, academies, or other institutions of higher learning within Maryland to determine to provide or deny grants or loans to new applicants or continuing students. The Committee shall in proper cases award, to the extent funds are available, such grant or loan to an eligible applicant or student participating in a course related to fire or health services including, but not limited to, fire sciences or emergency medical services.

The Committee may use funds provided through resources of the MSFA Foundation or from other sources. The Committee is authorized to solicit funds for grants or loans from any source it deems proper. The Committee shall from time to time, promulgate rules and regulations relating to its duties, eligibility of applicants or recipients, acceptable sources of funds to be solicited or regulations dealing with liability of a given recipient to repay part of any grant or loan.

Section 24- The **Sergeant-At-Arms Committee** shall maintain order at all Executive Committee meetings, the MSFA Convention and Conference, and other meetings as required.

Section 25- The **Standards Committee** shall study and keep abreast with fire fighting, emergency medical services and rescue requirements and make recommendations for any changes that would improve the standards of this Association, and to make inspections or perform such other duties as may be required by the Association.

Section 26- The **Statistical Committee** shall assist and cooperate in the formation and operation of a uniform statistical reporting system (Statistical Report) by the State. The Committee shall obtain and compile other statistical information as may be requested by the MSFA.

Section 27- The **Training Committee** shall promote programs responsive to the needs of the fire service located within the State of Maryland and shall continue the development of a ten (10) year training program which reflects the future needs of the Maryland Fire Service; in addition, the Training Committee shall be the official voice of the MSFA in fire service training matters with the University of Maryland and other vocational or educational organizations of this State. The Committee shall advise and collaborate with the Maryland Fire and Rescue Institute in the conduct of courses of instruction for the Maryland Fire Service; and shall encourage and

assist in developing regional schools and local and other specialized courses in the State. The Committee shall recommend to the Executive Committee enabling legislation, which will maintain and advance the necessary fire service training plans or programs. The Committee shall submit periodic reports to the Executive Committee and a written report of its activities to the Annual Convention and Conference.

Section 28- The **Transportation Committee** shall provide to the Maryland Motor Vehicle Administration or its successor, as required, proof by MSFA that applicants for special “FD” license plates are eligible members of a volunteer fire department, or emergency medical services company, or auxiliary thereof. The applicable fees and time periods shall be determined from time to time by the Executive Committee on its own motion or on the request of the Transportation Committee. It shall be responsible for notifying companies and auxiliaries of current procedures for obtaining such plates or validation stickers for them. The Committee should maintain a close working relationship with the M.V.A. concerning any matters that may affect the emergency services organizations of their members. The Committee shall also maintain liaison with the Maryland Toll Facilities Administration to continue the special privileges provided for authorized emergency vehicles.

Section 29- The **Ways and Means Committee** shall operate the MSFA’s annual raffle and shall perform such other duties as may be assigned to it.

ARTICLE L- NON-DISCRIMINATION

Section 1- This organization prohibits discrimination in membership or other activities on the basis of race, religion, sex, national origin, physical or mental handicap.

The Constitution and By-laws of the Maryland State Firemen’s Association have been revised and updated with the amendments approved at the 120th Annual Convention and Conference held at Ocean City, Maryland, June 16-22, 2012.

Punctuation and grammatical errors were corrected August 14, 2013.

Steven J. Scheinin, Chairman
Constitution & By-laws Committee

APPENDIX A **MSFA Standard Operating Procedures (SOPs)**

SOP A001 “Preparation and Revision of Standard Operating Procedures”
SOP A002 “Expense Reimbursement”
SOP A003 “Travel Reimbursement”
SOP A004 “Operation and Maintenance of the President’s Vehicle Fleet”
SOP E001 “Ambulance Company Standards”
SOP E002 “ALS (MICU) Standards”
SOP E003 “Rescue Company Standards”
SOP E004 “BLS First Responder Standards”

SOP E005 “Watercraft Standards”
SOP S001 “Pumper Standards”
SOP S002 “Tanker Standards”
SOP S003 “Ladder Truck Standards”