

**MARYLAND STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEE MEETING MINUTES
OCTOBER 16 & 17, 1993
OCEAN CITY, MARYLAND**

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MARYLAND STATE FIREMEN'S ASSOCIATION

EXECUTIVE COMMITTEE MEETING MINUTES

OCTOBER 16 & 17, 1993

OCEAN CITY, MARYLAND

The Executive Committee Meeting was called to order by President Philip M. Hurlock at 0900 hours at the Ocean City Volunteer Headquarters Station. The President called upon Chaplain Damewood for the opening prayer and pledge of allegiance. Executive Committee member Michael LeCompte, of the Ocean City department, welcomed everyone to Ocean City.

President Hurlock recognized the following Past Presidents who were in attendance: J. S. Smith, 54-55; L. B. Thompson, 62-63; D. E. Kirk, 63-64; G. A. Glaubitz, 70-71; E. E. Dunn, 76-77; R. L. Wood, 73-74; C. O. Baker, 78-79; C. B. Burton, 79-80; T. L. Tharp, 81-82; S. N. Stathem, 82-83; C. W. Riley, 83-84; R. J. Smith, 84-85; L. T. King, 85-86; C. D. Carpenter, 86-87; R. P. Cumberland, 87-88; R. H. Shimer, 88-89; J. R. Robison, 89-90; B. J. Smith, 91-92; and W. J. Fleshman, 92-93. The President recognized President Jester, Senior Vice President Busl, and Junior Vice President Worthington of the Ladies Auxiliary along with other guest who were in attendance. He then went into reports of the officers.

PRESIDENT - President Hurlock commented on the continued need for better communications across the state, with the need for a continued team effort to overcome this problem. He reported that the State EMS Board is currently discussing the various duties and responsibilities. The 27 member advisory board is not complete at this time, and a meeting was held with Dr. D'Orta to review Bill 1222 in depth, with its intentions in mind. He relayed that a search committee is in place for the EMS Field Director position. This is the position which is currently held by Dr. Alcorda; however with the passage of Bill 1222, it appears that he will have to re-apply for the position. The President reported on a meeting with President Kirwan of the University of Maryland in which they discussed on going items of concern at MFRI and the President's Board of Advisors. He relayed that with the re-organization of the Board the Association now has three representatives serving on the Board. Those now serving are, Richard Brooks, Thomas Mattingly, and Charles Wills. He stressed the close working relationship Director Edwards has established with the Association. President Hurlock reported that Lower Eastern Shore Regional Training Center continues to move forward. The ground breaking should be held within the next several months. The President reported that as a result of the work done by the Maryland EMS Coalition last year on HB1222, another support group of various individuals and organizations has been formed to address some of the concerns of FLSA, FEMA Bills, NFPA 1500, and other fire and EMS concerns. The chairman of this committee is Elwood Banister of the Baltimore County Fire Department and Charles Riley of our Association is the vice chairman. The group has met three times and are currently looking out for the best interests of the fire and EMS service. He relayed that the coalition will be meeting with our federal elected officials. The President reported that as a result of the resolution passed on convention floor requiring him to appoint a taskforce to look into the FLSA issues, to avoid duplication and to avoid groups from going in different directions, he has appointed a taskforce within our current Legislative Committee. The group will include: Chairman Riley, Vice Chairman B. Smith, G. Glaubitz, C. Carpenter, R. Dempsey, K. Knussman, R. Shimer, Roger

Powell, and R. Cumberland. He commented that the Maryland
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Fire/EMS Coalition comprises many different groups, both paid and volunteer and he felt that it is a definite step in the right direction.

The President congratulated Secretary Emeritus Charles B. Burton on the statewide tribute held for him in Damascus which over 350 fire service friends attended. President Hurlock congratulated, the Hollywood department on the tremendous efforts they put forth in hosting the National Volunteer Fire Council meetings, the fine educational program at the Governor's Fire Safety and Burn Seminar, along with several individuals and departments for recent awards. The President commented on the fine tribute and efforts put forth by many individuals for the Twelfth Annual Fallen Firefighters Memorial Service at the National Fallen Firefighters Memorial at the National Academy.

FIRST VICE PRESIDENT - Vice President Yinger reported that the Governor has appointed a taskforce to review the gambling laws, regulations, and issues, within the state and to report back to him by December. He commented on the fine efforts of Recruitment and Retention Chairman Don Flinn in conducting the various seminars and in being a panelist during the EENET broadcast at the National Fire Academy. The Vice President reported that the tour set of the Dr. R Adams Cowley Trauma Center, set up by the President, was only attended by six members of the leadership of the Association. He felt very strongly that this should have been attended by the entire leadership.

SECOND VICE PRESIDENT - Vice President Cross reported attending the meeting of the Five State Presidents and that the other states are experiencing many of the same problems as we in Maryland are facing. He along with other officers congratulated the ladies auxiliary on a nice Fall Conference.

SECRETARY - Secretary King congratulated Secretary Emeritus Charles B. Burton on his testimony and on behalf of the entire group that planned the event, relayed that it was an honor to work on the event. He relayed that Assistant Secretary White is recovering from recent surgery. He reported that the minutes of the Easton Meeting were distributed, and that all correspondence has been properly distributed and taken care of. The Secretary reported that an application for active membership has been received from the Newburg Volunteer Rescue Squad of Charles County and has been turned over to the Standards Committee for investigation and inspection. He also relayed that an application for active membership has been sent to the Williamsport Ambulance Association of Washington County, and will be forwarded to the Standards Committee when it is received. He reported that work is progressing on the 1993 Convention Proceedings Book and thanked Secretary Emeritus Burton for his work in this area. The 1993-94 Directory is being distributed by the Secretary's Office and the Presidents. He asked that if any officer or committee is in need of stationary to contact his office for the needed items. This is being done within the Secretary's Office this year and is saving the Association several hundred dollars. The financial report of the Secretary's Office was presented.

TREASURER - Treasurer Saville gave the report of the Treasurer's Office, and a copy is on file.

CHAPLAIN - Chaplain Damewood reminded all individuals that he and his assistants are there to serve the Association and its members in any way possible. The President then turned the meeting over to Executive Committee Chairman Jester.

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Chairman Jester asked for items of interest from around the State. R. Wood relayed that some of the information received from the State Assessment Office on department charters was not correct and asked that all department check the information. M. Robinson commented on recent articles in the Baltimore Sun surrounding the Anne Arundel County fire service issues and warned all areas of the state to take a lesson on their situation. He relayed that County Executive Neall had appointed a taskforce to review the fire service. He also reminded all areas to review their policies on requesting medivac service. P. Sterling updated those in attendance on the latest happenings surrounding the FLSA issue in Montgomery County. W. Fleshman updated those in attendance on the latest information on the complaint filed by the union dealing with firefighter safety in Prince George's County. The following motion was made by P. Sterling and seconded by R. Wood:

MOTION: THAT THE MINUTES OF THE AUGUST EXECUTIVE COMMITTEE MEETINGS BE ACCEPTED AS DISTRIBUTED. Passed.

OFFICE OF THE ATTORNEY - Attorney Powell reported that he had sent correspondence to Congressman Hoyer on the FLSA issue as requested, and that he has taken care of chartering the National Fallen Firefighters Foundation as a Maryland Tax Exempt Corporation.

BESSIE MARSHALL FUND - Ladies Auxiliary Chairperson June Black updated those in attendance on the Bessie Marshall Fund and distributed an updated brochure covering the benefits.

AUDITING - Chairman Purdy reported that the 1993 audit will take place on Tuesday, May 17, 1994 at the citizens Truck Company in Frederick.

CONSTITUTION AND BY LAWS - Chairman Fleshman reminded everyone that if a proposed amendment is being planned that the committee must be notified prior to the January Executive Committee Meetings, and that March 13 is the Constitutional deadline.

WAYS AND MEANS - Chairman Means relayed that the chances have been printed and will be distributed at the January meetings.

LOSAP INFORMATION - Chairperson Joan Robison reported that she had received a letter asking if the ladies auxiliaries are or would be included into the LOSAP programs. She sent a reply stating that each program is a local county program and that the question would have to be asked at the county level. She also reminded all jurisdictions to keep the committee updated on any changes to their programs. R. Wood relayed that he had spoken to Congressman Hoyer, requesting legislation to be introduced to have the LOSAP payments exempt from federal taxes.

FIRE PREVENTION - Committee Secretary Thurston reported on the various activities of the

committee. He asked that if anyone has pictures suitable for display on fire prevention activities to contact the committee. The committee has a great concern over the lack of participation in the various fire prevention awards programs. He relayed that the revisions are in the works for the Maryland Fire Chief's Association Fire Prevention Handbook. The Department of Natural Resources is coordinating

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the Smokey Bear 50th Birthday activities. The committee thanked the ladies auxiliary for their continued support of all fire prevention activities.

HISTORICAL AND ARCHIVES - Chairman Bosanko relayed that they are currently working on inventories of items at the MFRI office and at the Volunteer Firefighters Room, and assisting the Secretary with photos for the Proceedings Book.

FIVE YEAR PLANNING - Chairman Robison reported that the various sub groups of the committee are working. They are discussing such recommendations as a two year term for the office of President, various computer enhancement programs, benefits from the Board of Trustees, meeting reporting schedules, statistical reporting requirements, and a membership and financial tracking system. He relayed that the Association needs to grow with the demands placed on it by its membership, government, and society.

HAZ-MAT - Chairman Brooks encouraged all local departments to participate in activities of their LEPC. He reported that the HMTUSA program is well underway and that the state planning money is to be divided equally among the 23 counties and Baltimore City. He relayed that OSHA training accreditation is back on the front burner with certain organizations pushing the issue. They feel that the fire service should oppose this initiative. He reported that the Army will be coming up with protective clothing standards dealing with mustard gas. MFRI has adopted the IRHMI within the Firefighter I Program. Chairman Brooks reported that federal installations must now report the right to know information to local jurisdictions.

BOARD OF REVIEW - Chairman D' Camera and Board Secretary Ebling reported that they have adopted a policy to encourage loans as opposed to grants, with grants being approved in extreme cases only. They established the following guidelines for approval of apparatus replacement: Engines - \$125,000.; Tankers - \$110,000.; Ambulances - \$65,000.; Squads - \$125,000.; and Aerials must investigate available used units. Building applications will be individually evaluated. The following motion was made by H. Cornell and seconded by D. Mooney:

MOTION: THAT THE EXECUTIVE COMMITTEE CONCUR WITH THE GUIDELINES AND APPARATUS REPLACEMENT FIGURES ESTABLISHED BY THE BOARD OF REVIEW. Passed.

The following applications and recommendations were acted upon:

94-01 - The Maugansville Goodwill Volunteer Fire Company requested a loan of \$70,000. and a grant of \$70,000. for a building addition. The Board recommended a loan of \$70,000. and a grant of \$43,000. The following motion was made by R. Wood and seconded by C. Stack:

MOTION: THAT THE EXECUTIVE COMMITTEE CONCUR WITH THE APPROVAL OF A \$70,000. LOAN AND A \$43,000. GRANT FOR THE MAUGANSVILLE GOODWILL VOLUNTEER FIRE COMPANY FOR A BUILDING ADDITION. Passed.

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94-02 - From the Flintstone Volunteer Fire Company was withdrawn.

94-03 The Church Creek Volunteer Fire Company requested a grant of \$150,000. for a tanker. The application was rejected by the Board. The following motion was made by D. Mooney and seconded by C. Stack:

MOTION: THAT THE EXECUTIVE COMMITTEE CONCUR WITH THE REJECTION OF THE APPLICATION FROM THE CHURCH CREEK VOLUNTEER FIRE COMPANY FOR A \$150,000. GRANT FOR A TANKER. Passed.

B. Cooke expressed some concern over the support from the Board of Review for the Newburg Rescue Squad. Chairman D' Camera explained that there was some confusion between the Board and the Newburg department and he will get it resolved.

RECRUITMENT AND RETENTION - Chairman D. Flinn reported on the various seminars held across the state and at the convention. They feel that they have been a great success to date and will be continuing. Discussion was held with everyone encouraging all departments to have representation at the seminars to explore the various methods for recruitment and working with the news media to obtain a better image for their departments.

PRESIDENT'S CAR - Chairman J. Mattingly opened discussion on obtaining a maintenance contract for the vehicle. After some discussion the following motion was made by D. Mooney and seconded by P. Sterling:

MOTION: TO APPROVE FUNDING FOR A MAINTENANCE AGREEMENT FOR THE PRESIDENT'S CAR WITH THE PRESIDENT'S CAR COMMITTEE TO BE RESPONSIBLE TO OBTAIN SUCH A CONTRACT. Passed.

Chairman Mattingly reported that the sale of the 1992 automobile brought \$14,600. from the G & G Company.

MIEMSS - Regional Coordinator Mark Bramel reported that grants have been made available to MIEMSS from the Health Resources and Services Administration (HRSA) for a comprehensive trauma systems evaluation. The CRT/EMT-A Survey that was requested by the Association is in the mail. The survey has been sent to 10% of Maryland's EMT-A's or about 1500 individuals, and is designed to provide guidance to MIEMSS and the MSFA in looking at the hurdles and complications that may be facing us. All departments were urged to have the personnel in their departments who receive the survey to complete and return it as soon as possible. He relayed that

the revised ALS protocol package should be available for distribution by November. They will be going into effect on January 1, 1994. MIEMSS is pursuing standardization of the IV Tech minimum criteria and development of a jurisdictional option for EMT-A/IV Tech.

EMERGENCY MEDICAL SERVICES - Chairman Wills went over the highlights of their last meeting. The committee encourages everyone who receives one of the CRT/EMT-A Surveys from
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MIEMSS to complete them and return them as soon as possible. The Chairman noted that the survey was part of their five point program for the year. He relayed that Dr. Alcorta discussed the new AED program which will be able to be used by trained EMT-A's on engines and BLS ambulances. The Chairman reported that the IV Tech program which will be available for local jurisdictions to utilize with standardized training and statewide protocols. He reported that the EMT-A classes will be utilizing four quizzes in lieu of the previous two quizzes, and that the new AHA CPR guidelines have been distributed to the local jurisdictions and will now be used in the field. The new program for right to die and no resuscitation as a result of HB-1243 is now in effect.

ADVANCED LIFE SUPPORT - Chairman Robinson reported that a program is now being implemented to utilize nurses in the field to eventually qualify them as EMT-P's with certain key components. He relayed that testing procedures will remain as they are for now. He also noted that the upgrading of personnel training is progressing. Chairman Robinson relayed to those in attendance the incident and events which have followed surrounding the serious injuries to VFF Ariel Jackson and his long route to recovery. He thanked the staff of the Shock Trauma Center for their special attention and care which was provided.

YOUTH PROGRAMS - Chairman W. Powell reported that a draft resource package is being worked on. They are targeting the first of the year for review by various individuals for comments and suggestions.

FORESTRY - Alan Zentz reported on recent personnel actions within the agency. He relayed that the 50th Birthday of Smokey Bear program is being done this year with a lot of promotional activities dealing fire safety. He relayed that 9 additional units have been acquired and committed for distribution from the excess property program, and that they are still awaiting a list of 4x4 vehicles. The agency is progressing with their program for installation of dry hydrants.

STATISTICAL - Chairman Worthington reported that the 1992 statistical reports were 90% complete, however 48 departments did not submit their reports. He relayed that the 1993 statistical reports will be mailed to area representatives during December with the deadline being March 15, 1994 for their return. He stressed the need and importance for all departments to return the completed forms as soon as possible.

TOBY'S DINNER THEATRE - Chairman G. Cross relayed that this year we will only have 300 tickets for Friday, April 29, 1994. The show will be Big River, which is based on the adventures of Huckleberry Finn, and tickets will be \$23.00 each.

President Hurlock formally presented the Gladhill-Thompson Award to Past President John W. Smith of West Annapolis for his long standing assistance and guidance to the officers of the association. Past President Thompson and Mr. Gladhill assisted with the presentation and offered comments. A standing round of applause was offered to Past President John Smith.

SAFETY - Chairman J. Mattingly reported that the video presentation is being worked on and that a
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\$1000. donation from the Provident Health and Life Insurance Company has been received. They discussed several planned safety programs that they will be working on along with items they will be purchasing as give-aways.

VOLUNTEER FIREFIGHTER'S ROOM - Chairman Gladhill reported that several items appear to be missing and they are working on an inventory of the items within the room.

NATIONAL VOLUNTEER FIRE COUNCIL - Delegate Tharp reported on the meetings and activities recently held at the Hollywood Volunteer Fire Department, and congratulated the Hollywood and other departments which assisted with the various activities an a tremendous effort. He reported that the next meetings are planned for April of 1994 in New Orleans. He recommend that departments purchase the Ben Franklin Medals and use them as awards for top responders and workers within their departments. He noted that a portion of the proceeds from the medals will go to the NVFC. The National Caucus dinner will be held on May 10, 1994 at the Washington Hilton. He noted that the letter writing campaign for the FLSA issue is progressing well, but don't stop writing. The FLSA issue was discussed at length. The following motion was made by P. Sterling and seconded by C. Stack:

MOTION: THAT THE SECRETARY'S OFFICE PREPARE A PACKET DEALING WITH THE FLSA ISSUES AND THE LETTER WRITING CAMPAIGN, AND FORWARD TO THE ASSOCIATION MEMBER DEPARTMENT AND THOSE ON OUR MAILING LIST.
Passed.

T. Tharp noted that the National Fallen Firefighter Foundation will be based in Emmitsburg.

NFPA OVERVIEW - Chairman Huttenloch reported that some 30 codes and standards and their revisions will be voted on at the NFPA spring meeting. Discussion was held on several of the proposed amendments including NFPA 1500. He asked that if anyone or department desires assistance or wishes to make comments to contact the committee. The following motion was made by M. Robinson and seconded by P. Sterling:

MOTION: THAT THE ASSOCIATION GO ON RECORD AS FUNDAMENTALLY OPPOSING ANY DEFINITION OF STANDARDS BETWEEN CAREER AND VOLUNTEER SECTORS OF THE FIRE SERVICE, AND TO AUTHORIZE THE COMMITTEE TO CONVEY THESE FEELINGS. Passed.

STANDARDS - Chairman Huttenloch reported that the committee will be inspecting the Newburg

Volunteer Rescue Squad and the Williamsport Ambulance Company as requested by Secretary King as a part of their applications for active membership. The Chairman also asked that if anyone knows of any considerations which should be investigated as it relates to the standards of our Association to please contact them so that they have time to make their reviews in the time frame of the constitution and by-laws.

TRANSPORTATION - Chairman Hetz reported that the data base has been 50 to 60% updated for
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more efficiency. He noted that the tags will remain the same for some time yet. The 1994 re-certifications will be discussed and planned during their December meeting. He reported that they have purchased a new computer and it is being loaded with the new database software and is doing fine.

VOLUNTARY CERTIFICATION BOARD - Representative C. Carpenter that with MFRI targeting the national standards there will be better coordination across the state for certification. He noted that there has been an increase in the fee for certification which is now \$5.00.

NATIONAL FIRE ACADEMY LIAISON - R. Cumberland recapped the events of the National Fallen Firefighters Memorial Service which was a very moving event. He thanked the many members of the Maryland fire service for their attendance and assistance.

MARYLAND FIRE-RESCUE EDUCATION AND TRAINING COMMISSION - Representative Shimer reported that a proposal is being worked on for a proposed Baltimore metro regional public education facility. He relayed that this group is proposing a facility to centralize many of the functions which are now being performed in each region. The proposal is predominately planned for career personnel but would also be utilized by volunteer personnel, and they are also studying the feasibility of combining both fire and police into the proposal. He reported that the Commission is considering a recommendation to prepare a pamphlet on the tuition reimbursement program through the State Board of Higher Education to be distributed to the fire service. He relayed that the Commission voted to become a member of the Maryland Fire Service Coalition but commented that they may have to abstain from voting on legislative matters.

EMERGENCY NUMBER SYSTEM BOARD - Representative Shimer reported that a balance of \$2,613,269. exists in the Ten Cent Fee Fund, but the Attorney General has ruled that monies collected under this fund can not be turned back to the counties for which collected because it had to be used in accordance with the statute. He noted that several counties have not submitted audit reports to the Board. He discussed other areas of interest during their last meeting.

EMERGENCY MANAGEMENT ADVISORY COUNCIL - Representative Shimer reported on recent activities dealing with the status of fiscal year 1993 Sara Title III Training Funds and the awarding of HMTUSA Grant funds. He relayed that eleven counties failed to apply for grant funds from the HMTUSA program. He urged all areas to stress the need for the fire service to make sure their LEPC are knowledgeable of funds that are available to assist in planning and development related to hazardous materials.

MFRI BOARD OF ADVISORS - Representative Wills reported that the no show problem was discussed along with class cancellations. He strongly urged all departments to monitor the serious problem with no shows. It was noted that the new make up of the Board reflects the key organizations impacting MFRI. He reported that they had presentations covering: the organizational chart, statute, goals and objectives, consumer survey results, training and education plan development team structure, and training and development announcements. They also reviewed capitol projects dealing with MFRI, and a problem with delays of registration forms being mailed out.

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The meeting was turned back to President Hurlock, who called upon Assistant Chaplain Knauer for the benediction and recess. The meeting was reconvened by President Hurlock on Sunday morning at 0900 hours. Prince George's County Assistant Chaplain Hetz led those in attendance in a short service. The President introduced those guests who were in attendance and recognized the following Past Presidents: J. W. Smith, 54-55; L. B. Thompson, 62-63; D. E. Kirk, 63-64; G. A. Glaubitz, 70-71; T. L. Reynolds, 71-72; R. L. Wood, 73-74; C. O. Baker, 78-79; C. B. Burton, 79-80; T. L. Tharp, 81-82; S. N. Stathem, 82-83; C. W. Riley, 83-84; L. T. King, 85-86; C. D. Carpenter, 86-87; R. P. Cumberland, 87-88; R. H. Shimer, 88-89; J. R. Robison, 89-90; T. A. Mattingly, 90-91; B. J. Smith, 91-92; and W. J. Fleshman, 92-93.

The meeting was turned back to Chairman Jester of the Executive Committee who continued with reports.

DATA SYSTEMS - Chairman Jackson reported that several tracking programs are being evaluated and sample programs will be available at the January meetings. He relayed that several of the computers are becoming obsolete with the programs being used, and that these systems are being upgraded to meet the demands. They are also working on a program to link computers via a modem system.

SCHOLARSHIP - Chairman Olsen reported that Dr. John L. Bryan is retiring, and that the committee recommends that the Association's scholarship program be named after Dr. Bryan. The following motion was made by D. Mooney and seconded by C. Stack:

NOTION: THAT THE ASSOCIATION'S SCHOLARSHIP PROGRAM BE NAMED THE DR. JOHN L. BRYAN SCHOLARSHIP AWARD. Passed.

BOARD OF TRUSTEES - Chairman R. Powell reported that the Trustees as of this date has 25 widows, 10 orphans, and 2 firefighters on the pension list. They have paid out since August \$49,699.40 in benefits.

STATE FIRE MARSHAL - Fire Marshal Gabriele reported that the agency has purchased a new bomb trailer and it is assigned to the Western Maryland area. They have also several other capitol items to better equip the agency personnel. He noted that they have recently hired an additional five personnel to bring their staffing to a better level. He noted that some 360 individuals attended the

Governor's Fire Safety Conference which had a very educational program. A lengthy discussion was held on the issue of criminal records checks for perspective new members. The officers and the Fire Marshal will continue to work for a solution to the issue which will include an effort to eliminate the cost of the check. He reported that January is the projected date for the implementation of the new charging system for inspections, fire safety surveys, and plans reviews. He relayed that the agency has received a grant to provide smoke detectors in several counties within the state, along with a video on smoke detectors.

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SPRINKLER TECHNOLOGY - Chairman Bender reported that testing is now underway dealing with high pressure mist suppression systems. The committee was impressed with a recent demonstration held for them at the MFRI testing building.

MARYLAND FIRE/RESCUE INSTITUTE - Director Edwards reported that the training and education plan to direct the activities at MFRI has been implemented and is progressing well. The 1-800 ASK MFRI phone line is operational and urged everyone to utilize the number. He promised that questions and inquiries received over this line will have a reply to you within 24 hours. He reported that the new Fire Officer I program development is progressing with projecting the availability to the field by January. The Director reported that the Test Bank System will enable the Institute to create examinations in 14 different classifications that address various NFPA standards. Director Edwards relayed that the Executive Development Seminars have been very well received. He updated those in attendance on the various capitol projects of the Institute and their progress. These included the Lower and the Upper Eastern Shore Regional Centers and the Southern Maryland facility.

TRAINING - Chairman Watkins reported that the training classes around the state are going well for the fall semester. He reported that the former pre-requisite for training required to take the Leadership and Supervision classes has been removed. He relayed that the Training Committee is working with MFRI on several of the committees in various planning areas including the Ten Year Plan. Lengthy discussion was held on the rules and criteria of the Zembower Training Award. It appears that several communications gaps and misunderstandings have occurred surrounding this award. The Church Hill department won the award in 1993 and had previously won the award in the past. The St. Leonard department won the award in 1992 and had won the award more than once in the past. The Church Hill department had been authorized to make a reproduction of the trophy so that they would have a permanent object to display. The St. Leonard department was under the impression that they would be permanently keeping the trophy that they had won having won it three times. After looking at the Zembower trophy and the replica the two trophies are not duplicates, indicating that at some time the original had been either replaced or repaired due to damage. The Training Committee Chairman and the President are to contact the Zembower family and continue to work to resolve the issue. The following motion was made by P. Sterling and seconded by H. Cornell:

MOTION: TO INSTRUCT THE TRAINING COMMITTEE AND THE OFFICERS TO

RESOLVE THE ZEMBOWER TRAINING AWARD ISSUE TO THE BEST INTEREST OF ALL THAT ARE INVOLVED. Passed.

Chairman Watkins went over the goals of the planned Training Assessment Conference. They included: review of training programs currently being provided, review current methods of delivery, and the review of current training programs in relation to future needs.

LEGISLATIVE - Chairman Riley reported that the proposed Income Tax Incentive Act has been discussed with the Comptroller and other legislators. He discussed other possible legislative measures that includes emergency lights on personal vehicles. He noted that the Governor is appointing a

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taskforce to look into the gambling laws of Maryland. The committee will be sending a flyer to all departments giving important legislative information and will be a bright color. The committee asked that they be contacted on any legislative matter so that better coordination be maintained. Chairman Riley reported that the Maryland Fire and Emergency Medical Services Coalition has held three meetings recently. They are looking at the SB-995 dealing with federal disaster preparedness and response act of 1993, and the Fair Labor Standards Act. He reported that the 1994 Legislative Session will open on January 12, 1994, and the Association will hold a reception on January 14, 1994. He noted that 17 State Circle will be staffed during the week during the Legislative Session. The phone number is 410-974-2222 and the FAX number is 410-974-3999.

President Hurlock presented the Ocean City Volunteer Fire Company Ladies Auxiliary with a check for their efforts of the weekend and thanked them for their hospitality.

FEDERAL LEGISLATION - Chairman Cumberland discussed, the Federal Disaster Preparedness and Response Act of 1993, the Arson Prevention Act of 1993, the Fair Labor Standards Act, and the National Disaster Protection Act. He updated everyone on meetings held with various federal legislators on the above issues.

CONVENTION - Chairman King reported that the 1993 Convention has been critiqued by both the Convention Committee and the Program Committee with several areas being addressed with the purpose of making future conventions better for everyone. The Committees are working with the Chaplain on the Memorial Service. The Committees all agreed before leaving Ocean City that political individuals will not be at the podium in the manner they were this past year. They are still awaiting some of the bills for the Convention. The Committee should have their 1994 budget for the Executive Committee by the January meetings. Both the Convention Steering Committee and the Program Committee have started working on the 1994 Convention, and asked that any recommendations be forwarded to them for consideration.

Parliamentarian Glaubitz and the Secretary's Office presented a proposed resolution honoring Dr. John L. Bryan for his work and leadership in the fire service on the occasion of his retirement. The following motion was made by B. Fleshman and seconded by G. Curfman:

MOTION: TO ADOPT THE RESOLUTION HONORING DR. JOHN L. BRYAN ON THE OCCASION OF HIS RETIREMENT. Passed.

RESOLUTION: - - -

Whereas: Dr. John L. Bryan has retired from his position as Chair and Professor of the Department of Fire Protection Engineering at the University of Maryland, which he has headed since its inception in 1956, and

Whereas: under his able leadership, the Fire Protection Engineering Program has evolved from a modest one-person operation to a mature and vital program serving the fire protection needs of the State of Maryland and the nation, and

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Whereas: the Fire Protection Program has graduated over five-hundred fire protection engineers, and

Whereas: Dr. John L. Bryan has unselfishly assisted the Scholarship Committee of the Maryland State Firemen's Association, Now therefore be it

Resolved: that the Maryland State Firemen's Association hereby establishes the Dr. John L. Bryan Scholarship Program in recognition and honor of his many years of dedicated service, and be it further

Resolved: that a copy of this resolution be recorded in the minutes of the Maryland State Firemen's Association Executive Committee assembled this seventeenth day of October, one thousand, nine hundred and ninety three, and a copy presented to Dr. John L. Bryan.

The following motion was made by P. Sterling and seconded by M. Robinson:

MOTION: THAT THE PRESIDENT WRITE A LETTER TO THE INTERNATIONAL ASSOCIATION OF FIRE CHIEF'S AND THE INTERNATIONAL SOCIETY OF FIRE SERVICE INSTRUCTORS OPPOSING THE RECENT DEPARTMENT OF LABOR DECISION. Passed.

The following motion was made by H. Cornell and seconded by G. Curfman:

MOTION: THAT THE ASSOCIATION CO-HOST A RECEPTION FOR THE NATIONAL FIRE CAUCUS DINNER WITH THE MARYLAND FIRE CHIEF'S ASSOCIATION. Passed.

G. Curfman requested the Legislative Committee to have legislation drafted to exempt the volunteer fire service from the criminal investigation fees that are now being charged. President Hurlock relayed that he is planning a meeting with Secretary Robinson of the Department of Public Safety and Corrections, and that this is one item on his agenda to be discussed. C. Riley expressed his feelings that an exemption should be obtain for the entire emergency services which would include career personnel and not just volunteers.

Chairman Jester went over the following committee reports which were submitted but not in attendance:

PUBLIC RELATIONS AND BULLETIN - The committee reported that latest edition of the Volunteer Trumpet is out and is 16 pages in length. They are requesting input on topics of interest to the readers which they would like to have included in future issues.

MUSEUM - The committee reported that they are continuing to work with the administration of the Gaithersburg - Washington Grove Fire Department to develop a restoration scheme.

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FIRE LAWS BOOK - The committee relays that they have received a reply from the Mitchie Company indicating the cost of the supplement to be \$18,000., and with this figure being lower than their budget they have directed the Mitchie Company to proceed. The new supplement should be available by January of 1994.

The meeting was turned back to President Hurlock. He read a presented a letter to the Executive Committee members which referenced alleged misbehavior by some individuals during the convention and his reply to the letter. He asked that everyone take this message back to their respective jurisdictions and pass on to the entire state to help rectify the concerns. The President called upon H. Purdy who offered the benediction. There being no further business to come before the Executive Committee the meeting was adjourned.

Respectfully submitted,

Office of the Secretary
Leonard T. King
J. Edward Cross
Ralph E. Dull
David M. White