The meeting of the Strategic Planning Steering Committee was called to order at 7:00PM at the Arbutus Volunteer Fire Department. Those in attendance were Doug Simpkins, Chairman; Charles Simpson, Co-Chair, Exec. Comm. Chairman; Mark Bilger, MSFA President; Rick Blair, MSFA 1st Vice President; Rick Hemphill Exec Comm. Vice-Chairman; Steve Cox, Past President and Chairman Budget and Legislative Committees; Skip Mahan, Executive Director; Mike Faust, MSFA 2nd Vice President; Ron Siarnicki, Treasurer; Michael Davis, MSFA Past President; Richard Snader, Data Systems Chairman, Johnie Roth, PP and, Doyle Cox, MSFA Secretary. Executive Committee Members; Ron Block, Kent Whalen, Wayne Tome, Frank Underwood, Absent: Seavey Sick,

Chairman Doug Simpkins: Welcomed all, thanked all for a successful Summit.

Skip Mahan: Skip reviewed the Summit. Reviewed the six objectives and are progressing on 2,3, and 5. Discussed SAFER issues, fixes have been put in place. Had modifications put in place through FEMA to better manage the grant. There will be no change from this point forward.

New marketing contracts have been signed with CBS for promoting R&R. Still not getting the new recruits signed up. First Arriving is a new vender brought on board to promote R&R. First Arriving to work with Richard Snader and Jonathan Dayton to better manage the MDVolunteer website and link it to MSFA. We are still not getting County’s to submit information.

{We need to get Exec. Committee members to let us know how many new members in each Company have been brought in since Sept 2014.}

President Bilger: Discussed the budget increase request has been submitted t the Governor in the amount of $250k. Skip asked to have President form a “Next Generation Committee” with Ron Block as Chairman. President asked Ron if he would and he agreed to chair and will select his members. Ron talked about how a leadership program was developed to prepare members for leadership in the Masons.

Talked about having the Training Committee create a Mentorship program for new members.

Richard Snader: Discussed how the First Arriving will be reworking the websites and linking. There was much discussion on maintaining the website in a more current condition and how information is submitted.

MDVolunteer to MSFA.

Ron Siarnicki: Discussed the overhaul of the SAFER Grant and actions being taken to better manage the grant. Discussed issues with training expenses at OC in December.

Mike Faust: Will be replacing Kent Whalen due to personal work requirements with Robbie Blackstone from Sudlersville. Thanks to Kent for his service.

Date for the next meeting TBA, Thanks to Doug for the Pizza, Soda for the meeting.

Meeting adjourned at 08:35PM cjs